





Non academic Staff Internationalization Day

Dedicated to Poland with a special focus on the University of Gdansk.

November 11th 2022

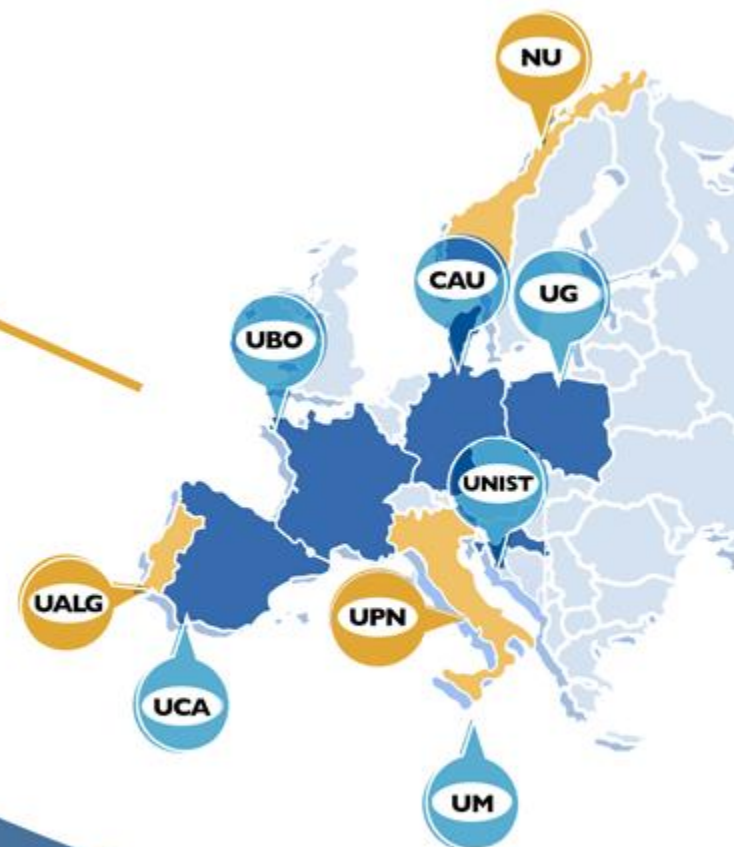




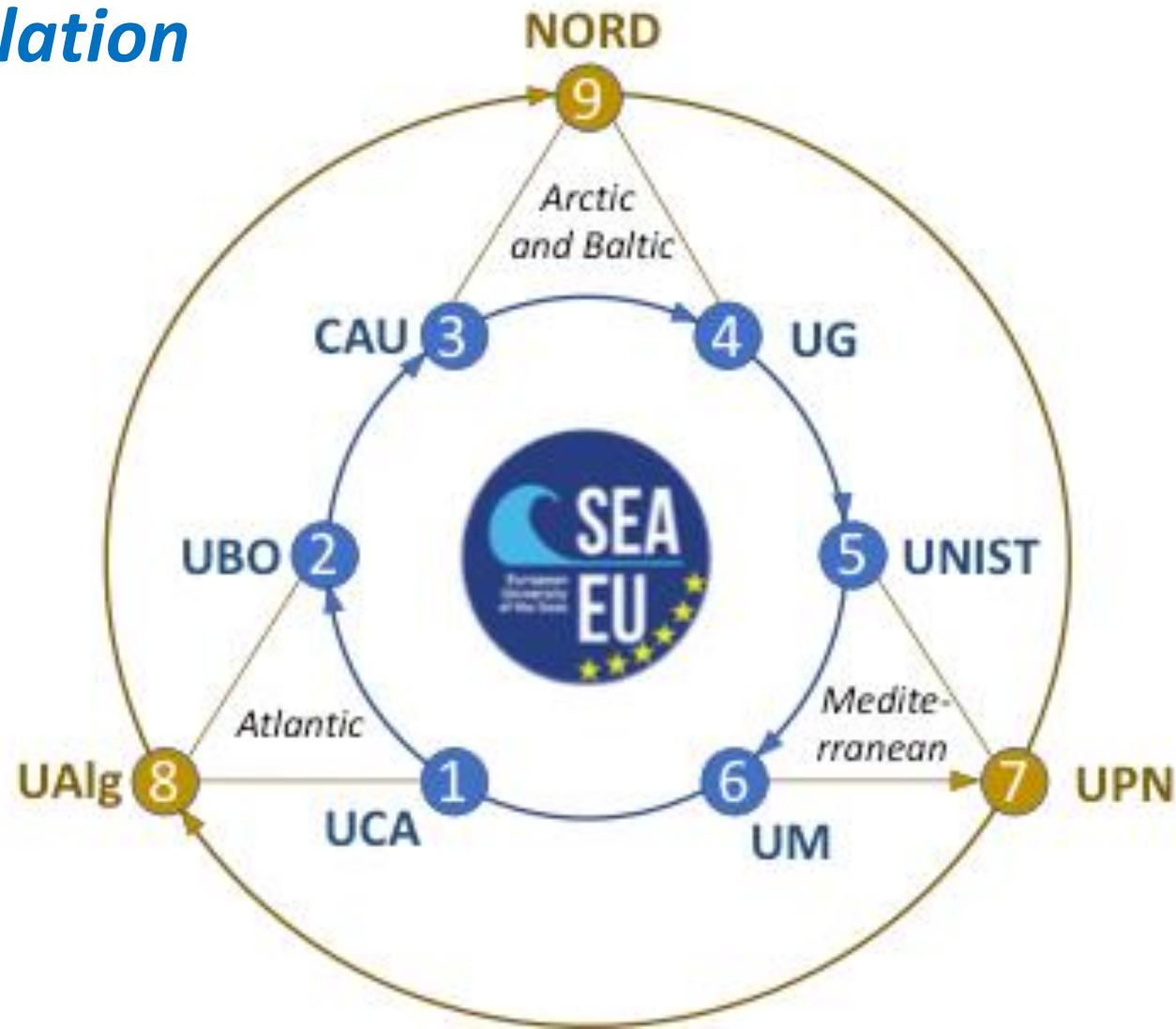
- SEA-EU 1.0 main achievements (2019-2022)
- SEA-EU for all (2.0) (2023-26)
- Non-academic staff in SEA-EU.
- Suggestions for improvement.

What is SEA-EU?

UCA renueva la
coordinación de SEA-EU que
crece a 9 Universidades



SEA-EU constellation





SEA-EU 1.0 (2019-2022)

Co-funded by the
Erasmus+ Programme
of the European Union



- SEA-EU is more than a project...
- ...A strategy for the future, a great opportunity and a great challenge for the UCA (University coordinating the alliance)...
- A great collective effort, with more than 150 UCA people directly involved at different levels.
- Joint work of many subcommittees, commissions, working groups...
- Sincere gratitude to all for the work done...





SEA-EU 1.0

Some relevant results

Co-funded by the
Erasmus+ Programme
of the European Union



- **Joint degrees: Bachelor's, Master's and Doctoral degrees.**
- **Approval of an EMDM (Erasmus Mundus Design Measures) 97/100**
- **A protocol for proposing new degrees with the SEA-EU seal.**
- **Other joint training initiatives: LOCs, BIPs, micro-credentials....**
- **SEA-EU Labs for online training**
- **Internships and co-mentoring abroad**
- **Increased mobility between SEA-EU Universities**
- **Database of research potential, including research groups (360) and infrastructures (60)**
- **Multilingualism (virtual language courses, virtual tandem language exchange)**
- **Service learning**
- **Volunteer programs...**



SEA-EU 1.0

Co-funded by the
Erasmus+ Programme
of the European Union



Some relevant results

- Progress on our nested projects: SEA-EU DOC and reSEArch-EU
- Preparation of a new project for a call for proposals on the "European Degree Label" with other alliances ARQUS, EUTOPIA and ENLIGHT
- Inter-alliance cooperation: Memorandum of understanding signed with EU-CONEXUS; FOREU core group and thematic subgroups; Round table with 5 alliances during the SEA-EU day (22 June 2022).
- Progress on our two observatories:
 - OMHR: Observatory on Migration and Human Rights (face-to-face meeting in Cadiz in September).
 - OSBE: Observatory of the Sustainable Blue Economy (involved in INNOVAZUL)
- An oceanographic campaign from Gdansk to Cadiz
- INNOVAZUL, a big event on blue economy to be held in Cadiz in November-December 2022

SEA-EU Oceanographic campaign Gdansk-Cádiz









SEA-EU FOR ALL



THE PROCESS

- (30/11/21): Publication of the call for proposals
- (01/12/21): Approval of the composition of the TFG.
- (04/03/22): Consultation: Advisory Board + Students + EC.
- (17/03/22): Last meeting (10th) of the TFG. Hybrid-Malta.
- (22/03/22): Presentation of the proposal.
- (27/07/22): Evaluation results (90/100)



SEA-EU for all

The European University of the Seas Alliance navigating towards modern and co-transformative inter-campus life; people-driven, planet-friendly and knowledge-based progress for all

TECHNICAL DESCRIPTION (PART B)



COMMUNITY

Bachelor students

103366



Master students

43805



Doctorate

6280



Academic Staff

10534



Non-academic Staff

7727

PROJECTS 2018/21

Erasmus Projects as coordinators

64

Erasmus Projects as participants

135

H2020 Projects as coordinators

70

H2020 Projects as participants

179



MAIN NETWORKS IN WHICH WE PARTICIPATE

European Universities Association (EUA)
Baltic Science Network - European Marine
Board (EMB) - EU Polar Cluster - IFOM
TETHYS - CoNISM - Euromarine - WASAA
Compostela Group - UArctic - CEIMAR





General Objective

**Consolidate this strategic aggregation
building a true European university alliance, in which the
ultimate goal is to create a new multi-campus university
with a legal entity.**



Specific objectives

1. Plan the **governance** of the alliance towards a higher level of integration.
2. Promote diverse **training pathways** (from micro-credentials to joint degrees)
3. Encourage student and **staff mobility** (at least 50%)
4. **Promote inclusiveness** (acceptance of diversity, gender equality...)
5. Commitment to **sustainability** (Green Deal and SDGs)
6. Promote the **use of English** and multilingualism
7. Accelerate **digital transformation**
8. Strengthen the **link with society** (open educational resources, open science, open data...)
9. Strengthen the **link with stakeholders** through a co-creation mechanism
10. Make SEA-EU a **role model** for other universities in Europe and internationally
11. Leverage our strength in the **marine and maritime** domains



SEA-EU Associated Partners

Co-funded by the
Erasmus+ Programme
of the European Union



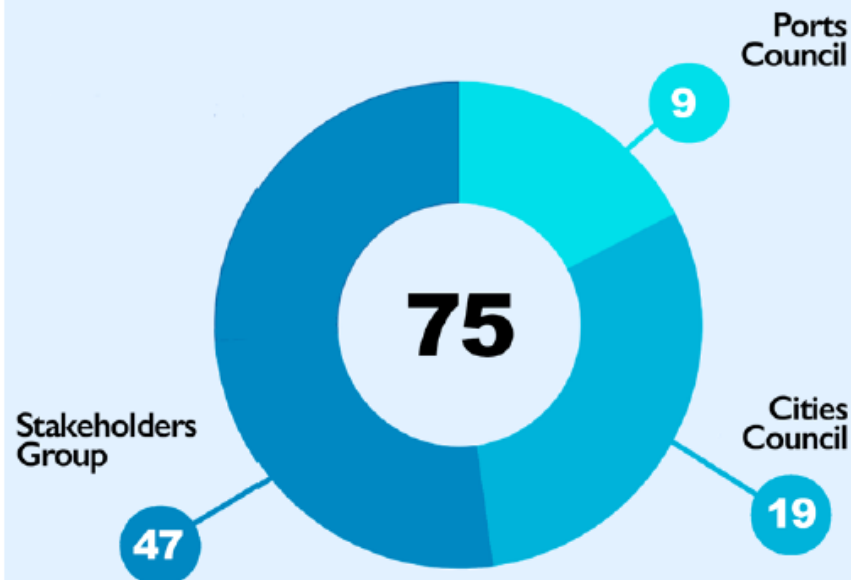
- Co-creation approach
- All our external stakeholders will be considered associate members of the alliance.
- 75 associate members, including municipalities (Cities Council), ports (Ports Council), companies, research centers, NGOs and other organizations (Stakeholder Group).
- 1 external associate member: WMU (Malmö, Sweden).



SEA-EU 2.0 Associated Partners

UCA	UBO	CAU	UG	UNIST	UM	UAlg	UPN	NORD
12	7	7	7	10	6	10	6	9

In SEA-EU Bodies



1 External Associated Partner: World Maritime University



12

COMPANIES



18

RESEARCH
INSTITUTES



36

PUBLIC
ADMINISTRATION



9

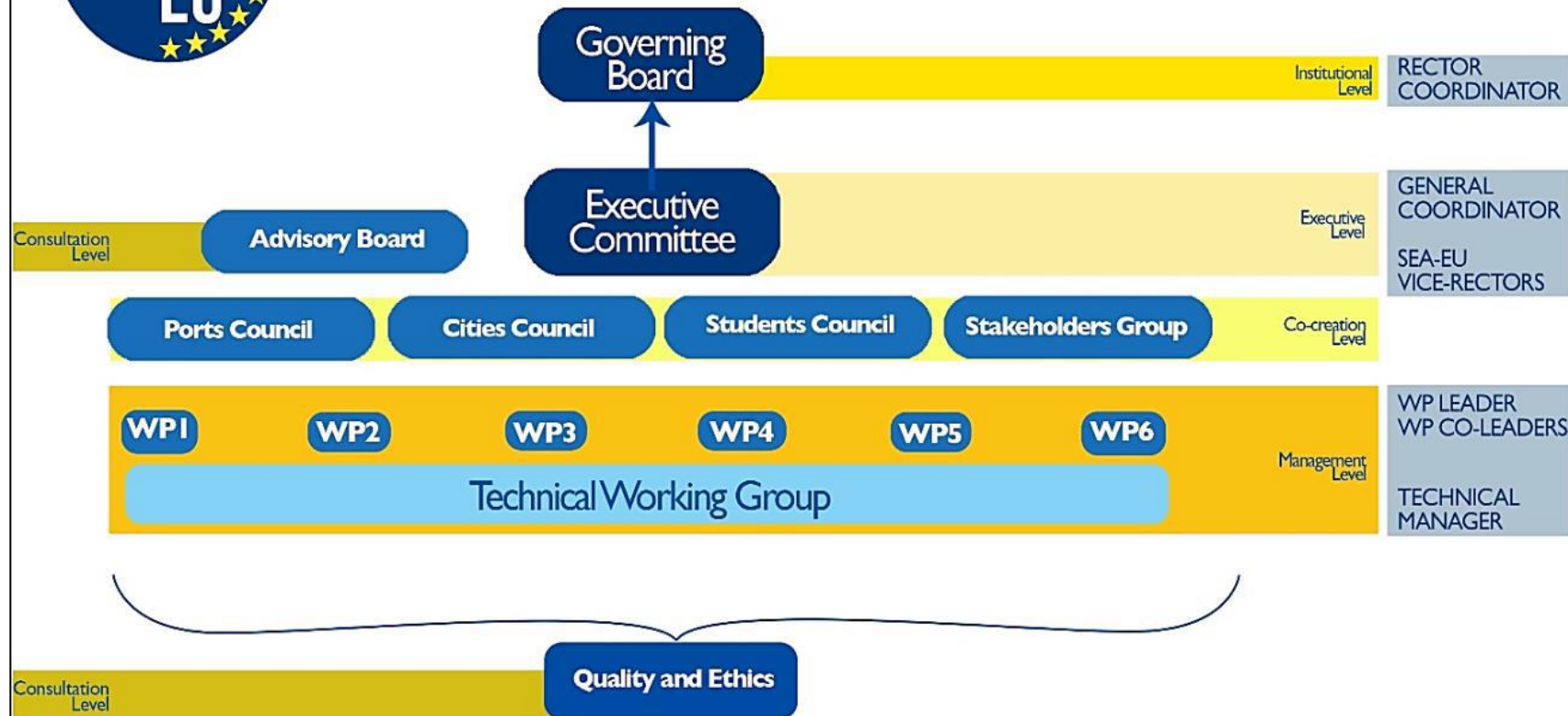
NGOs



SEA-EU GOVERNANCE STRUCTURE

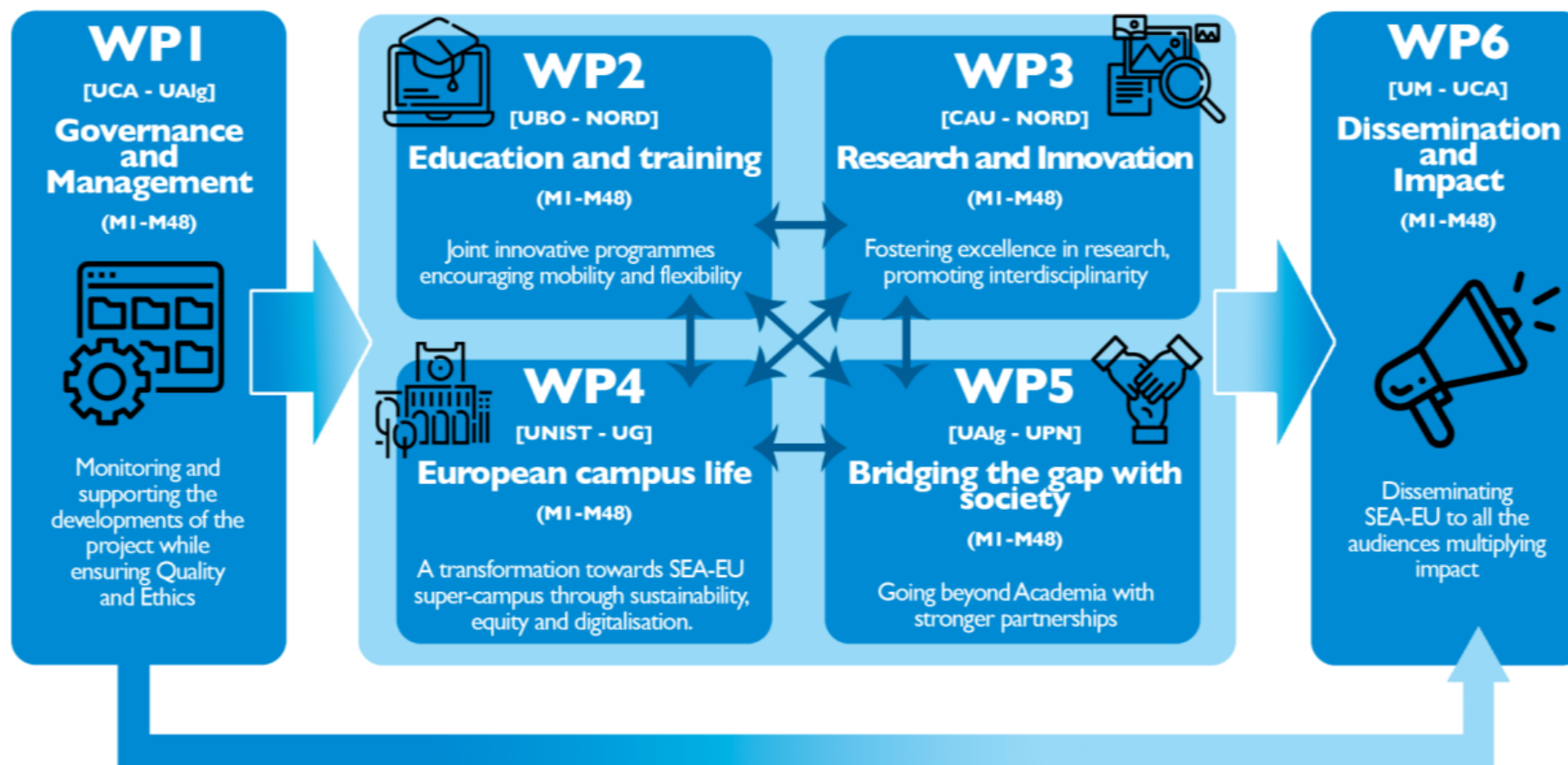
COLLEGIATE
BODIES

UNIPERSONAL
BODIES



What's new

- Definition of single-person bodies
- Stakeholder group subdivided into 4 committees (Cities, Ports, Alumni, Stakeholders).
- Leader and co-leader of the working group and tasks.
- Subcommittees are cancelled





Non-academic staff in the Alliance

Direct involvement during SEA-EU 1.0

- A real fact: the timesheets.
- 43 non-academic staff members (out of 125) have contributed direct hours to the project.
- Behind these 43 people there are many small, non-visible teams.
- THANK YOU.



One barrier we can overcome: language.

- Different levels of involvement, different levels of language proficiency.
- ILA diagnosis on PAS language level.
- SEA-EU 2021 and 2022 English Plan for the PAS UCA: weekly sessions of 2 hours during 12 weeks in the morning (from A1 to B2).
- Possibility of Tandem.
- Multilingualism in the alliance: free courses.
- Get to know the SEA-EU Universities.

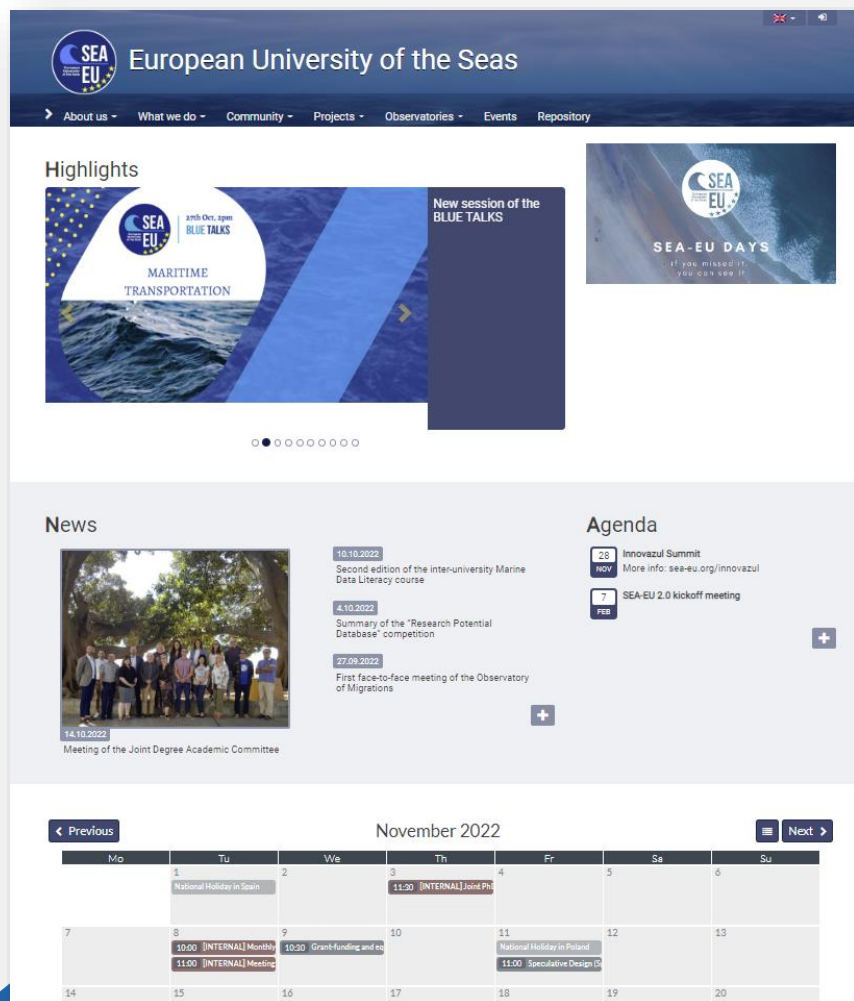
2021: 12 courses and **143** members.
2022: 10 courses and **112** members.
SEA-EU invested **38.000** €.-

Preparing 2023...

We need to get to know each other

- Jobshadowing / Staff Week / STT (Staff Training Mobility).
- SEA-EU incentive for each mobility of 200 €.
- Preferred destinations: Split and Malta.
- Support from the Personnel Area and Area and Service Directors.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



External and Internal communications

- ❖ Abelardo Belaustegui.
- ❖ José Ignacio Cubiella.
- ❖ Mario Gaviño.
- ❖ Miguel Ángel Rodríguez.
- ❖ Gerardo Aburrizaga.
- ❖ Antonio Benítez

- SEA-EU multilingual website.
- SEA-EU alfresco repository.
- SEA-EU distribution lists
- Digitally Signed Credential.
- SEA-EU ZOOM.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Educational Innovation and Internships in International Companies

- ❖ Pepe Marcos y Pepe Medina.
- ❖ Jesús Heredia y José Antonio Calvillo.
- ❖ Ignacio Pérez Gamez, Rafael González Gomar, Julián Figueroa, Juan Herrera y Miguel Ruiz.
- ❖ Francisco Miguelez y Daniel Bocanegra.
- ❖ José Alberto Bulpe.
- ❖ Amalio Castro.

- 4 SEA-EU LAB (SEA-EU Virtual Teaching Laboratories).
- Support to Video-Conferences of the alliance.
- Technical support during confinement.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Internationalisation and management

- ❖ Javier Izquierdo.
- ❖ Regina Stork, David Sánchez y Jesús Gómez.
- ❖ Mariló Gómez.
- ❖ Evaristo Fernández.
- ❖ Esther Puertas y Victoria Sacaluga.

- Technical support for Erasmus+ project management.
- Deployment of SEA-EU Mobility incentives.
- SEA-EU Mobility Subcommittee.
- Governance structure.
- SEA-EU Volunteering.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Open science and shared resources

- ❖ Jesús Fernández, Charo Gestido, Carmen Franco.
- ❖ Ricardo Chamorro y May Troncoso.

- Bibliometrics.
- Open Science.
- reSEArch-EU.
- Shared resources.
- SEA-EU Lab.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Institutional Communication

- ❖ Francisco Perujo.
- ❖ Sonia Martínez.

- Corporate image.
- Information follow-up and coverage of SEA-EU events.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



University life: culture and sports

- ❖ Salvador Catalán, Susana Gil e Isabel Sánchez.
- ❖ Rafa Rivas y José Antonio Bablé.

- Staff Weeks.
- Joint cultural activities.
- Nautical activities.
- SEA-EU monograph in PERIFÉRICA magazine.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Research and Transfer

- ❖ Mila Sanles y Ana Arellano.
- ❖ Fernando Merello y Cándido Andrés.
- ❖ Francisco Yepes y Juanjo Pantoja.
- ❖ Paula Cantero.

- Research Potential Database.
- Research Subcommittee.
- Scientific productivity.
- reSEArch-EU (nested project).
- Dipuactiva.
- SEA-EU in Innovazul 2022.
- European Researchers' Night.



The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).

Sustainability and prevention

- ❖ José Ramón Tabares.
- ❖ Rafael Fernández.
- ❖ Lorena Ávila.

- Bicycle infrastructure at the university with University of Brest.
- Carbon footprint of the alliance.
- Oceanographic campaign in Cadiz.





The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Infrastructures

- ❖ Juanma Fernández-Pujol.
- ❖ Pascual Fernández.

- SEA-EU office in Hospital Real.
- Space adaptation for SEA-EU LABs..

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Big events and data protection

- ❖ Pepe Paz.
- ❖ Mamen Gómez Cama, Dolores Núñez y Chari Navarro.
- ❖ Nela Oropesa, Mila Marchante y Mari Carmen López.

- *Data Protection and Ethical Issues.*
- *KOM 2019.*
- *Government Weeks.*
- *SEA-EU Day and Oceanographic campaign.*

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Financial Support

- ❖ Antonio Vadillo.
- ❖ Agustín Gallego.
- ❖ Fermín Gámez.
- ❖ Mila de la Orden.
- ❖ Coral Ojeda.

- Economic and financial complexity of European projects.
- Support to justifications.
- Economic control.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Management and human resources aspects

- ❖ Mariví Martínez.
- ❖ Alberto Tejero
- ❖ Rosa Parral.
- ❖ Juan Marrero, Rosa Muñoz, Patricia Revuelta.
- ❖ Juan Carlos Marchante.
- ❖ Cande Gallardo.

- Strategic management support.
- Human resources support.
- Contracting and court management.
- Quality approaches.
- Liaison with training.
- Jobshadowings.

The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).



Administrative and quality support for new joint degrees

- ❖ Manolo Moreno.
- ❖ Juanma Álvarez.
- ❖ Isabel Gómez.
- ❖ Marusa Arias.

- Joint Programmes Technical Committee.
- Staff Weeks.
- SEA-EU Quality Subcommittee.
- SEA-EU PDA Recognitions.



The supporting role of the UCA PAS in SEA-EU 1.0 (examples and people).




Legal support

- ❖ Manuel Gómez.
- ❖ Manuel P. Fabra.
- ❖ Begoña Navas.


- Review and improvement of legal documents of the alliance.
- Participation in committees.

SEA-EU core team at the University of Cadiz





**We want to know
your opinion:
how do you think you can get
involved in the SEA-EU alliance?**



Go to www.menti.com and use the code 7601 0722

¿Cómo piensas que puedes implicarte más en SEA-EU?
how do you think you can get involved in the SEA-EU
alliance?

76010722



Thank you
Gracias
Dziękuję